

## 2021 - 2022 PDE 13-2: Principal Rating Form

Enter all of the basic information required for this evaluation.

[Back to Evaluation List](#)

If the Evaluation Type or Employee Type need to be changed, use the "Change Rating Form" option on the Evaluation List.

All of the information on this page will be transferred over to the [Summary](#).

### Principal Information

**Name:** Staff, Sample (123456)

**School, LEA/District:**    
All-Star School District

### Evaluation Information

**Evaluation Period:**    to

**Evaluation Type:**  Annual  Interim (13-4)

**Employee Type:**  Professional Employee  Temporary Professional Employee

### Final Rating

**Final Rating:**  Satisfactory  Unsatisfactory

## 2021 - 2022 PDE 13-2: Principal Rating Form

Enter the rating value (0, 1, 2, or 3) for each domain.

[Back to Evaluation List](#)

Assign a factor (i.e., % Assigned) to each rating proportional to its significance.

This value must be greater than or equal to 10 and less than or equal to 30. If a % Assigned entry is made beyond two decimal places, the system will round the entry.

The system automatically calculates each Adjusted Rating and, if the value exceeds two decimal places, rounds the value.

The final rating value (automatically calculated) is shaded in green and will be transferred to the [Summary](#).

### Domain Rating Assignment 0 to 3 Point Scale

Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

## Observation & Practice

Domain	Rating	% Assigned	Adjusted Rating / Max
I. Strategic/Cultural Leadership	-- ▾ ×	25 % =	--/ 0.75
II. Systems Leadership	-- ▾ ×	25 % =	--/ 0.75
III. Leadership for Learning	-- ▾ ×	25 % =	--/ 0.75
IV. Professional & Community Leadership	-- ▾ ×	25 % =	--/ 0.75
<b>Total*:</b>		<b>100</b>	<b>--/ 3.00</b>

**Observation & Practice Rating: --**

\* Must total 100% to determine a valid Observation & Practice Rating

## 2021 - 2022 PDE 13-2: Principal Rating Form

Identify the Performance Goal(s) informing this evaluation (maximum of 6).

[Back to Evaluation List](#)

For each, select a rating reflective of the educator effect toward goal attainment, and assign a weighting (i.e., % Assigned) proportional to its significance in determining an overall rating for this measure.

If a % Assigned entry is made beyond two decimal places, the system will round the entry.

The system automatically calculates each Adjusted Rating and, if the value exceeds two decimal places, rounds the value.

The final rating value (automatically calculated) is shaded in green and will be transferred to the [Summary](#).

### Performance Goal(s)

Performance Goal	Rating	% Assigned	Adjusted Rating / Max
	<b>Total*:</b>	--	--/ --
	<b>Performance Goal(s) Rating:</b>		--

\* Must total 100% to determine a valid Performance Goal(s) Rating

## 2021 - 2022 PDE 13-2: Principal Rating Form

Select an answer to the question. The system will then present the applicable content.

[Back to Evaluation List](#)

### Building Level Data

Does the employee have at least one attributable Building Level Score?

- NO: Substitute O&P Rating
- YES: Enter Building Level Data for one or more Buildings
- YES: Exercise Transfer Option

---

If no Building Level Data are attributable, the O&P Rating is substituted.

The final rating value is shaded in orange and will be transferred to the [Summary](#).

---

**Substitute Observation & Practice Rating: --**

## 2021 - 2022 PDE 13-2: Principal Rating Form

**Name:** Staff, Sample (123456) **Employee Type:** Professional Employee

**School, LEA/District:** -- All-Star School District

**Evaluation Type:** Annual

[Back to Evaluation List](#)

[Print](#)

Principal Ratings (By Measure)

**(A) Observation & Practice**

Domain Rating Assignment <small>0 to 3 Point Scale</small>	Domain	Rating	% Assigned	Adjusted Rating / Max
<b>Rating</b> Failing 0 Needs Improvement 1 Proficient 2 Distinguished 3	I. Strategic/Cultural Leadership	-- x	25% =	--/ 0.75
	II. Systems Leadership	-- x	25% =	--/ 0.75
	III. Leadership for Learning	-- x	25% =	--/ 0.75
	IV. Professional & Community Leadership	-- x	25% =	--/ 0.75
<b>Observation &amp; Practice Rating:</b>				<b>--/ 3.00</b>

**(B) Student Performance**

**(B) Building Level Data**

<b>Domain Rating Assignment</b> <small>0 to 3 Point Scale</small>  <b>Rating</b> Failing 0 Needs Improvement 1 Proficient 2 Distinguished 3	<b>Building Level Data Rating:</b> --  <b>Substitute Observation &amp; Practice Rating:</b> --  <b>Substitute Transfer Option(s) Rating:</b> --
--	---

**(C) Performance Goal(s)**

<b>Domain Rating Assignment</b> <small>0 to 3 Point Scale</small>  <b>Rating</b> Failing 0 Needs Improvement 1 Proficient 2 Distinguished 3	<b>Performance Goal(s) Rating:</b> --
--	---------------------------------------

Principal Summative Rating (All Measures)

Conversion to Performance Rating	Measure	Rating	% Assigned	Adjusted Rating / Max										
<table style="font-size: small;"> <tr><td><b>Total</b></td><td><b>Rating</b></td></tr> <tr><td>0.00 to 0.49</td><td>Failing</td></tr> <tr><td>0.50 to 1.49</td><td>Needs Improvement</td></tr> <tr><td>1.50 to 2.49</td><td>Proficient</td></tr> <tr><td>2.50 to 3.00</td><td>Distinguished</td></tr> </table>	<b>Total</b>	<b>Rating</b>	0.00 to 0.49	Failing	0.50 to 1.49	Needs Improvement	1.50 to 2.49	Proficient	2.50 to 3.00	Distinguished	(1) Observation & Practice Rating	-- x	70% =	--/ 2.10
<b>Total</b>	<b>Rating</b>													
0.00 to 0.49	Failing													
0.50 to 1.49	Needs Improvement													
1.50 to 2.49	Proficient													
2.50 to 3.00	Distinguished													
	(2) Building Level Data Rating	--* x	10% =	--/ 0.30										
	(3) Performance Goal(s) Rating	-- x	20% =	--/ 0.60										
<b>Total:</b>				<b>--/ 3.00</b>										
<b>Performance Rating:</b>				<b>--</b>										

\* Substitutions permissible pursuant to 22 Pa. Code §§ 19.3a.(b)(3), (b)(4).

I certify that the above-named employee for the period beginning 12/13/2022 and ending 12/13/2022 has received a performance rating of:

- Distinguished    Proficient    Needs Improvement    Failing

resulting in a final rating of:

- Satisfactory    Unsatisfactory

Distinguished, Proficient, or Needs Improvement shall be considered Satisfactory. Failing shall be considered Unsatisfactory. A second Needs Improvement issued by the same employer within 4 years of the first where the employee is in the same certification shall be considered Unsatisfactory.

\_\_\_\_\_  
Date                      Designated Rater / Position

\_\_\_\_\_  
Date                      Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

\_\_\_\_\_  
Date                      Signature of Employee